



BANGLADESH ARMY UNIVERSITY OF SCIENCE AND TECHNOLOGY KHULNA

APPLICATION INSTRUCTIONS - FACULTY

1. For faculty position experience means teaching experience.
2. Interested candidates are requested to fill up the prescribed application form (available in www.baustkhulna.ac.bd).
3. Send one copy of application along with 3 (three) attested passport size color photographs, attested copies of National ID card, all academic certificates with marks sheet/transcript and a bank draft/pay order (non-refundable) amounting Tk. 1,000/- only in favor of **Registrar, BAUST Khulna**. The application should be sent to the **office of the Registrar, BAUST Khulna by 15 May 2024**. Application reached after 15 May 2024 will not be accepted.
4. The applicant must attach an envelope (10 x 5 inch) bearing postage stamp worth Tk. 10/- and the mailing address of the applicant written on it along with the application.
5. Name of the post and department must be mentioned on the top of the envelope.
6. Applicants currently serving in any Government/Semi Government/Autonomous/Private organization, must apply through proper channel.
7. Salary and other allowances will be as per the scale of Army Welfare Trust (AWT).
8. Only the short-listed candidates will be called for written test/interview.
9. The date, time & place of interview along with the name of the short-listed candidates will be published in the BAUST Khulna website.
10. During the interview every applicant has to bring the original copies of all required documents and publications (if any).
11. No TA/DA will be provided for appearing the written test/interview.
12. Any incomplete/defective application will be considered invalid.
13. Any kind of direct/indirect interference will make the candidates ineligible.
14. The authority of BAUST Khulna reserves the right to accept or reject any application.
15. No 3rd class/div/C grade in any public examination is acceptable.
16. The number of post may increase/decrease.

RECRUITMENT CRITERIA- FACULTY

Lecturer (Technical)

- Four-year Bachelor/Master's Degree from relevant field.
- Must have achieved at least 03 × First Class/Division/A Grade (Not below CGPA 3.5 at under- graduate level) in the entire educational qualification.
- The candidates who have M. Phil or PhD degree will get preference.

Lecturer (General)

- Four –year Bachelor with Master's Degree from relevant field/3-year Bachelor (Somman) with Master's Degree.
- Must have achieved at least 03 × First Class/Division/A Grade (Not below CGPA 3.5 at under graduate level) in the entire educational qualification.
- The candidates who have M. Phil or PhD degree will get preference.

Assistant Professor (General/Technical)

- Having fulfilled all criteria applicable for Lecturer.
- PhD/Equivalent Degree in relevant field with minimum two First Class/Div/A Grade out of which one First Class/Div/A Grade in Undergraduate/Graduate Program.
- At least 02 years of teaching experience at university level.
- Must have at least 01 publication to his/her credit.

OR

- Having fulfilled all criteria applicable for Lecturer.
- M. Phil/Equivalent Degree in relevant field with minimum two First Class/Div/A Grade.
- At least 03 years of teaching experience at university level.
- Must have 01 publication to his/her credit.

OR

- Having fulfilled all criteria applicable for Lecturer.
- 4 years Bachelor with Master's Degree/3 years Bachelor (Somman) with Master's Degree. Must have achieved at least 03 x First Class/Div/A Grade in the entire educational curriculum.
- At least 03 years of teaching experience at university level.
- Must have 02 publications to his/her credit.

Associate Professor (General/Technical):

- Having fulfilled all criteria applicable for Lecturer and Assistant Professor.
- PhD/Equivalent Degree in relevant field with minimum two First Class/Div/A Grade out of which one First

Class/Div/A Grade in Undergraduate/Graduate Program.

- At least 07 years of teaching experience at university level, out of which 03 years as an Assistant Professor
- Must have 05 publications to his/her credit, out of which 3 publications as Asst Professor.

OR

- Having fulfilled all criteria applicable for Lecturer.
- M. Phil/Equivalent Degree in relevant field with minimum two First Class/Div/A Grade.
- At least 08 years of teaching experience at university level, out of which 04 years as an Assistant Professor.
- Must have 05 publications to his/her credit, out of which 3 publications as an Assistant Professor.
- No Third Division/Class/ C Grade is acceptable.

OR

- Having fulfilled all criteria applicable for Lecturer.
- 4 years Bachelor with Master's Degree/3 Years Bachelor (Somman) with Master's Degree. Must have achieved at least 03 x First Class/Div/A Grade in the entire educational curriculum.
- At least 10 years of teaching experience at university level, out of which 04 years as an Assistant Professor.
- Must have 06 publications to his/her credit, out of which 4 publications as Asst Professor.

Professor (General/Technical)

- Having fulfilled all criteria applicable for Lecturer, Assistant Professor and Associate Professor.
- PhD/Equivalent Degree in relevant field with minimum two First Class/Div/A Grade out of which one First Class/Div/A Grade in Undergraduate/Graduate Program.
- At least 12 years of teaching experience at university level, out of which 05 years as an Associate Professor
- Must have at least 15 publications to his/her credit, out of which 7 publications as Associate Professor.

OR

- Having fulfilled all criteria applicable for Lecturer, Assistant Professor and Associate Professor.
- M. Phil/Equivalent Degree in relevant field with minimum two First Class/Div/A Grade.
- At least 18 years of teaching experience at university level, out of which 06 years as an Associate Professor.
- Must have 15 publications to his/her credit, out of which 7 publications as Associate Professor.

OR

- Having fulfilled all criteria applicable for Lecturer, Assistant Professor and Associate Professor.
- 4 years Bachelor with Master's Degree/3 years Bachelor (Somman) with Master Degree. Must have achieved at least 03 x First Class/Div/A Grade in the entire educational curriculum.
- At least 20 years of teaching experience at university level, out of which 07 years as an Associate Professor.
- Must have 15 publications to his/her credit, out of which 7 publications as Assistant Professor.

Notes:

1. Only top-ranking public University degrees will be considered. However, top ranked private Universities may also be considered.
2. Affiliated colleges will not be considered as public University.
3. All foreign degrees will be verified by the Ministry of Education.
4. Preference is to be given to selected noted personnel.
5. 50% of services will be counted in relevant professional experience or respective discipline.
6. Provisions and rules regarding recruitment, the private University Act and University Grants Commission will prevail if any of the policies mentioned above is contradictory.
7. In order to ensure the quality of faculty members additional qualities required will have to be approved by Academic Council and revised regularly.

For any query, please contact
Cell Phone: +8801769564533 or
E-Mail: hr.baustkhulna.ac.bd@gmail.com